

*We want to **ELECTRIFY** your work experience!*

Cormorant Utilities and its subsidiaries are proud to acknowledge that we are on the traditional territory of many people including the Mississaugas of the Credit, Anishnabek, Haudenosaunee, Chippewa and home to many other First Nation, Inuit and Metis people living in the traditional name Tkaronto.

Cormorant is one of Canada's leading high voltage contractors offering services in transmission lines, substations and distribution systems including all phases from development to commissioning. Working with us as a Powerline Technician Apprentice will make you a part of a strong team that is dedicated to providing best in class service throughout our industry!

Working at **Cormorant** you will be in a business casual atmosphere where we have monthly employee events and celebrations.

POSITION SUMMARY:

The Powerline Technician Apprentice is responsible for assisting with the construction activities of a project throughout Ontario under the supervision of a Journey-Certified Powerline Technician. As they learn and advance through the apprenticeship program they are responsible for adopting the safe work practices that accompany each new competency.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Install, maintain, troubleshoot and repair electrical distribution and transmission systems including overhead and underground power lines and cables, insulators, conductors, lightning arrestors, switches, transformers and other associated equipment
- Erect and maintain steel, wood or concrete poles, towers and guy wires
- Splice, solder and insulate conductors and related wiring to connect power distribution and transmission networks using splicing tools, related electrical equipment and tools
- Inspect and test overhead and underground power lines and cables and auxiliary equipment using electrical test equipment
- Climb wood poles with the use of spurs and harnesses
- Climb ladders or operate hydraulic buckets when working aloft on poles and towers, or work in confined spaces such as trenches and tunnels to install power lines and cables and associated equipment
- Communicate with other workers to coordinate the preparation and completion of work assignments.
- Identify and report hazards;
- Participate in morning tailboards;
- Inspect and wear Personal Protective Equipment (PPE) including but not limited to ARC rated clothing, climbing spurs and fall protection gear;
- Report all incidents and participate in incident investigations;



- Adheres to all company workplace policies, standards, procedures and safe work practices; and,
- Other duties and responsibilities as assigned.

CANDIDATE PROFILE:

- Highschool Diploma or equivalent required.
- Effective communication (written and verbal) and interpersonal skills to interface with team members and customers to promote positive outcomes.
- Must have valid drivers license (G2 at a minimum) with a clean driving record.
- Ability to work independently and part of a team.
- Demonstrated problem solving and analytical skills with the ability to work within strict deadlines.
- Demonstrate a willingness to work safely and show concern for environmental, health and safety issues in the workplace.
- Strong mechanical as well as electrical aptitude.
- Must have the ability to work in adverse weather conditions and comfortable working at heights
- Willing to accept out of town working conditions and must have or be working towards a valid Class G driver's license.
- Must be willing to travel frequently, working out of remote locations for multiple weeks at a time;
- High attention to detail and the ability to work in a fast-paced environment;
- Ability to speak/understand English and/or have meaningful experience working with or for First Nation communities in Ontario (preferred)
- High-level of respect for Indigenous Peoples and their culture, language, traditions.

Interested candidates can forward their resume and cover letter via watayjobs@cormorantutility.com. Please quote the job title in the subject line. Members of the 24 participating communities are asked to make a note in their cover letter.

We thank all applicants for their interest however only those selected for an interview will be contacted.

The application deadline is November 15, 2026

Cormorant values, respects, and leverages the differences and competences of all employees from a variety of different backgrounds. We recognize Canada's diversity, beginning with our Indigenous Nations, as a source of pride and strength. At Cormorant, we are committed to Reconciliation through Call to Action #92 for businesses. All qualified applicants including Women, Visible Minorities, Indigenous Persons and Persons with Disabilities are invited to apply.

Accommodations are available on request for candidates taking part in all aspects of the selection process. If selected to participate in the recruitment selection and/or assessment process, please inform our Human Resources staff of the nature of any accommodation(s) that you may require.

