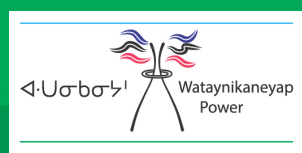




Wataynikaneyap Transmission System & Opiikapawiin Services



Wataynikaneyap Power is majority owned at 51% by 24 First Nations in partnership with Fortis Inc. and other private investors at 49%. Wataynikaneyap, Opiikapawiin, Valard (the Transmission System’s Engineering, Procurement and Construction contractor), and Powertel, a subsidiary of Cormorant Services (the Project Inspection, Maintenance, and Emergency Response Contractor) are working together to maximize Indigenous Participation on the Wataynikaneyap Power transmission system.

Opiikapawiin Services LP is 100% owned by 24 First Nations and provides the following services to Wataynikaneyap Power:

- Employment and training
- Community readiness
- Business readiness
- Community engagement
- Communication

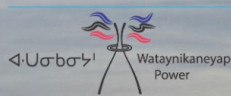
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Do you have a question or concern about Wataynikaneyap Power and/or the transmission system?



Phone: 807-577-5955 ext. 117
 (don't forget to leave your contact information!)
Email: watayinquiries@wataypower.ca

Your question or concern will be sent to the appropriate person or department. We will follow up with an answer or more information as quickly as we can!



PFN Construction by the Numbers

The Participating First Nations (PFN) have set the expectations for meaningful participation and engagement, including capacity-building and benefits for future generations. Here is a lookback on the construction period (2019 - 2024):

PFN members worked

1.198

million hours

953

PFN members worked
on construction
activities

That's

17%

of the total workforce

55 training programs organized by
Opiikapawiin Services

Programs like...

Line Crew Ground Support

Environmental Monitoring

Mechanical Harvesting

660 PFN trainees

17% of students took more than
one program to build on their skills

\$650+ million spent
with PFN businesses

Approx. **79**

PFN joint ventures or
partnerships had the
opportunity to work on
construction activities

Businesses like...

Matting

Right of Way Clearing

Accommodations

Catering

9 PFN apprentices
enrolled with Valard*

In trades like...

Welder

Heavy Duty Equipment
Operator

Powerline Technician

Electrician

37% of Valard's
workforce on the
project were First
Nation

Microbiate™

Microbiate™ was used to clean-up a large oil spill during the construction of the Wataynikaneyap Power transmission line.

Microbiate™ SG: Eco-Friendly Hydrocarbon Remediation

- Solution that uses 6 strains of microorganisms (referred to as 'microbes') that are naturally-occurring, non-invasive, and indigenous to Northwestern Ontario soils to clean hydrocarbon spills in soil and groundwater.
- Microbiate™ can clean spills of mixed oils like gasoline, diesel, hydraulic oil, and engine oil.
- The microbes in Microbiate™ break down the oil into harmless byproducts like water and trace amounts of carbon dioxide.
- When the food source runs out (i.e. the oil), the microbes die and naturally degrade

The microbes are cultivated in Rosslyn, Ontario, just outside Thunder Bay. Since the microbes are sourced from Northwestern Ontario, they are naturally cold-adapted and work efficiently in the region.

Hydrocarbons are organic compounds found in petroleum-based substances like oil and gas.

Microbiate™ restores contaminated land to its natural state without the need for excavation, while minimizing environmental disruption and reducing remediation costs.

Before applying
Microbiate™ SG on oil-
contaminated soil



1 month after application
of Microbiate™ SG



2 months after
application of
Microbiate™ SG



Spring Up To Clean Up - May 2025



Spring up to clean up! Today staff spent some time collecting garbage around the Wataynikaneyap Power office on May 16th, 2025.

World Environment Day – June 2025

On World Environment Day (June 5), the OSLP team rolled up their sleeves for a community clean-up on Fort William First Nation!



Elder's Meeting – July 21 & 22, 2025



Consulting with Elders' (From Left to Right) – Gerry McKay (KI), Rebecca McKay, Elizabeth Rae (Deer Lake), Saggius Rae (Deer Lake), Rod Winnpetonga (Wunnumin Lake) on future initiatives and direction of Wataynikaneyap Power.

Limits of Approach

Are you planning activities near the transmission lines?



RT064, a dead-end tower (four legged) on line segment RT, on Deer Lake First Nation Homelands

For example, using heavy equipment, tree removal, hauling oversized loads?

***** Always contact Wataynikaneyap Power to let us know you plan to start work near the lines by calling (807) 577-5955 or e-mail watayinquiries@wataypower.ca *****

There are “Limits of Approach” ; Wataynikaneyap Power Transmission Lines are both 115 kV and 230 kV.

- 115 kV requires at least 10 ft of clearance
- 230 kV requires at least 15 ft of clearance

This means that no part of a worker or equipment (including attachments and material carried by the equipment) should cross these invisible limits. Electricity can arc from powerlines, especially in high voltage lines, which is why the “Limits of Approach” are set at 10 ft and 15 ft.

Prepare for a Power Outage (For Hydro One Remotes-served Communities)

Before an Outage (and if you know an outage is going to happen, such as a planned power outage)

- Prepare a 72-hour emergency kit. Make sure everyone knows where it’s kept.
- Fully charge all mobile phones, laptops and other chargeable devices.

72- Hour Emergency Kit

- Windup or battery-powered flashlight
- Windup or battery-powered radio
- Portable external battery charger for smart devices
- Water (2 litres per person per day)
- Canned or dried food that won’t spoil
- First aid kit
- Prescriptions and medical items
- Blankets
- Batteries for your flashlight and radio
- Manual can opener
- Candles and matches
- Emergency contact list

During a Power Outage

- Report a power outage to Hydro One Remotes (anytime) ph. 1.888.825.8707
- Locate your emergency kit. Ensure your flashlights are working.
- Unplug all TVs, electronics and appliances at home.
- Turn off all light switches except one – so you know when power is restored.
- Bring outdoor items such as patio furniture inside.
- Avoid opening the fridge and freezer to retain the cold.
- Stay inside and away from windows and doors.
- Check the local news for weather updates.

After a Storm/Power outage

- Replenish your emergency kit.
- Inspect your property for any damage, and document it.
- If you see a downed power line, stay at least 10 metres back and report it to ph. 1.888.825.8707
- Don’t wade through a flooded basement to reach the electrical panel.
- Check your electrical panel and contact a master electrician if damaged.
- Make sure your stove is turned off and ensure there are no flammable materials on elements that could catch fire.
- Turn on appliances and electronics one at a time to avoid a power surge.
- Check in on neighbours and friends in your area.
- Dispose of any spoiled food in your fridge and freezer.

Training

Please be advised that training programs related to the Wataynikaneyap Project are not scheduled at this time until further notice.

Calling all OSLP Trainees! For the chance to win a prize, please fill out the Employment Status Questionnaire at this link:

www.oslp.ca/training-participants

If you have any questions with regards to training matters, please contact OSLP:

Office: (807) 474-3300

Cross Cultural Training – July 3, 2025

Opiikapawiiin Services LP provided a Cross Cultural Refresher training session – Nihisitotamaakewin (“An Understanding”) to Opiikapawiiin Services and Wataynikaneyap Power employees on July 3, 2025. The training provides learning from Indigenous Knowledge Holders from the Participating First Nations communities, and includes 15 topics covered through storytelling from the Knowledge Keepers and Elders.



Nihisitotamaakewin was designed for the workers that are entering the Homelands to build and maintain the Wataynikaneyap Transmission Line, including Wataynikaneyap and OSLP.



Lydia providing a presentation on education system



Margaret presenting on Wataynikaneyap's Guiding Principles

Wataynikaneyap Power Transmission System Employment

Interested in any of the below job postings?
Visit www.oslp.ca/careers OR email projectjobs@oslp.ca



As part of Cormorant's commitment to Reconciliation, general employment opportunities within Cormorant are regularly communicated to several Indigenous organizations, including Opiikapawiin Services and Wataynikaneyap Power. These positions are generally based in either Cambridge, ON or Whitefish, ON, with various travel requirements depending on the position. Members of the 24 Participating First Nations are encouraged to apply for the following positions:

Company	Positions
POWERTEL (A Cormorant Utility Services Company)	Accepting applications for Electricians and Powerline Technician Apprenticeships

Sign up to the Wataynikaneyap Labour Pool Database! The Labour Pool Database is a recruitment tool that was designed with the 24 Participating First Nations in mind for employment on the Wataynikaneyap Powerline Transmission Project. Currently there are over 1000 PFN members in the database!

To be eligible and make the most of your Labour Pool profile, you must: be member or resident of one of the 24 PFN Wataynikaneyap communities; Ensure that your profile is continually updated with your latest skills, certifications, and contact information (as Opiikapawiin usually refers to the database for members who may be a good fit for upcoming positions); and give permission for your information to be shared with potential employes.

Sign up at: <https://www.oslp.ca/labour-pool/> OR Scan the QR Code!

If you need assistance with creating or updating your resume, navigating the Wataynikaneyap Labour Pool Database, applying for a job, or if you have any questions regarding employment or apprenticeships, please contact OSLP's:



Workforce Development Planning Advisor
Office: (807) 474-3300 ext. 210 OR E-mail: contact@oslp.ca

Career Fairs!

Wataynikaneyap and Opiikapawiin Services LP were busy with Career Fairs this Spring! Let us know if your community is planning a career fair; we'd be happy to attend, speak with students, or offer career advice.



Wataynikaneyap Power (Jordan D and Melissa) and Opiikapawiin Services (Sydney and Keisha) went to the Wunnumin Lake Career Fair at George Martin Memorial School on May 8, 2025.



Marty and Kerri at the Lac Seul Career Fair on May 7, 2025.

Margaret at the KI Career Fair on May 9, 2025.

Employee Profile Spotlight

**Aiden Fisher***Pays Plat First Nation*

Wataynikaneyap Power

Engineering Summer Student

My name is Aiden Fisher, I am from Pays Plat First Nation and am an Engineering Summer Student for Wataynikaneyap Power PM.

So far as a summer student, the biggest project that I've worked on so far has been reviewing drawings and combining materials lists for anchors and foundations. This will help Wataynikaneyap know what spare parts will most likely be needed when we need to perform maintenance.

The most challenging aspect of working for Wataynikaneyap Power has been the unintuitive nature of electromagnetism and understanding how electricity works. My favourite moment working on the Project, however, has been meeting everyone, learning their roles, and watching them work together seamlessly.

My wife and daughter are the main reason why I get up at 6:45 every morning to get to work on time. Since my daughter was born, I have felt such a drive to succeed and do right by her that no matter how early I wake up for work it is always worth it.

I actually failed my first year of civil engineering at Lakehead University, but after hard work and determination I have completed first year with an 84% average and continue to work towards my future career as an engineer by learning from and giving as much as I can to Wataynikaneyap Power. First year of university was extremely difficult since adjusting from high school, From failing to straight A student I continue to work on my dreams of becoming a civil engineer.

When I come home, I love spending time with my daughter, making her laugh, and playing the piano for her are my favourite activities to do with her. Playing the piano has also helped with my ability to use surveying equipment by increasing my hand eye coordination and fine motor control! This comes in handy when performing field surveys.

Some interesting facts about me are that I have a cat named Stacey (because my wife is Stacey's mom) who is very mean to me. Currently I am learning German, "Hallo! Wie geht's?" Lastly, when I have nothing to do, I continue to improve designs on stir stick bridges. My current bridge record has been a load of 100 lbs. and a span of 2 ft.

Community Liaison Profile



Terrilyn (red jacket) with the Energy Efficiency team from Clearresult.



Terrilyn Wemigwans/Meekis

Bearskin Lake First Nation
Community Liaison

My name is Terrilyn, I have been working as a community liaison for my community of Bearskin Lake First Nation for the Wataynikaneyap Project for the past year. I have also been the meter reader for Hydro One for the last three (3) years.

I love working in these roles! I have always loved science and enjoy learning new things about electricity. Wataynikaneyap offers many opportunities to learn and help have a better understanding in electricity.

My favorite moment as a liaison so far has to be from June 2025, when Clearesult (the largest energy efficiency, energy transition and energy sustainability program consultant in North America) drove up from Muskrat Dam to have a launch party for the Energy Efficiency Program. This day we happened to have a power outage from a lightening strike causing a pole to catch fire. With no power and communication, we still had a good turn out with frozen KFC to give away and free bingo to pass the time with bored community members.

While I didn't get to finish high school in my younger years, in September 2024 I enrolled with six credits to my name and finished the school year with needing just four more to go. My new goal is to start again in September 2025 and graduate high school.

Always be sure to grab an opportunity while it is in your reach; what inspires me about the Wataynikaneyap Project is that it shows anything is possible! No dream is too big.

While I am not working you will find me at home baking/cooking or out on the land with my family.



Terrilyn and her family out boating, and headed to the cabin for some fishing!

Vegetation Management Engagement



Presenting a Community Information Session to North Caribou Lake First Nation

Wataynikaneyap Power is starting to engage on the Project activities that will be occurring in the Operations and Maintenance stage of the Wataynikaneyap Transmission System, including vegetation management.

The Wataynikaneyap Power/OSLP team travelled to North Caribou Lake on April 24, 2025 (page 7); Kitchenuhmaykoosib Inninuwug on May 1, 2025; and Bearskin Lake First Nation on May 06, 2025 (page 8) to engage on Vegetation Management, as well as to present an update on the Project Status.

Vegetation Management is promoting growth & managing vegetation height to avoid damage to lines, towers, and substations; avoid power outages caused by trees; and ensure adequate access for maintenance and emergency response.



Margaret and North Caribou Lake Councillor Paul J

Wataynikaneyap Power and Opiikapawiin Services will be continuing to reach out to Participating First Nation and First Nation businesses to coordinate ongoing business and employment opportunities in operations; particularly in the areas of vegetation management, environmental monitoring, and maintenance of access trails and landing areas.

Wataynikaneyap will develop the Vegetation Management Plan through:

- Continuous Engagement with the PFN's
- Electrical Utilities best practices
- Lessons learned through original clearing of the Right-of-Way

Vegetation Management Engagement



Presenting a Community Information Session to Kitchenuhmaykoosib Inninuwig

The Vegetation Management plan is a plan that Wataynikaneyap will develop through continuous engagement with Participating First Nations (PFN's) to promote growth and manage the height of vegetation to protect assets.

Engagement will:

- Involve continuous dialogue with land-users, community members, First Nation leadership, and Elders;
- Seek to understand how vegetation management should be conducted on your homeland;
- Seek to understand what equipment and resources your First Nation has to complete Vegetation Management Work;
- Respect and Understand Barriers and Needs

Engagement on the vegetation management plan will be ongoing throughout 2024 – 2026, with the initial round of vegetation management on the right-of-way starting in 2026.
(Each line segment will typically need vegetation management on a 5-8 year cycle!)

For questions on any engagement matters or to schedule an information session in your community please contact the Indigenous Participation & Engagement Manager at (807) 474 3300 ext. 202



The Wataynikaneyap Power and Opiikapawiin Services Team presenting to Bearskin Lake First Nation

Business Readiness and Procurement of Goods and Services

Business Directory

Opiikapawiin Services LP maintains a business registry that contains Participating First Nation Business Profiles and is referred to as the **Wataynikaneyap Business Directory**. This Directory can be shared with potential contractors and/or subcontractors to help facilitate First Nation business opportunities.

For information on how to register your Participating First Nation business or joint venture, please contact:

OSLP's Indigenous Participation Coordinator
Office: (807) 474-3300 ext. 262

If you have questions about business and economic development opportunities, please contact:

OSLP Office:
Office: (807) 474-3300

Opiikapawiin Services LP will be working with First Nations to identify contacts for contracting opportunities and to identify Participating First Nation-owned businesses that can provide:

- Labour
- Equipment
- Fuel Sales
- Accommodations/Meals
- Transportation

There may also be other business opportunities that result from the vegetation management plan!

Wataynikaneyap Power Communications

Wataynikaneyap Power X (Twitter) Page:

www.twitter.com/wataynikaneyap

Wataynikaneyap LinkedIn Page:

<https://www.linkedin.com/company/wataynikaneyap/>

Wataynikaneyap Power Facebook Page

www.facebook.com/WataynikaneyapPower

- Photos
- Announcements and company updates
- Employment opportunities
- Fact sheets, Videos

Opiikapawiin Services Facebook Page

www.facebook.com/OpiikapawiinServicesLP

- Training opportunities with Opiikapawiin and Valard
- Job opportunities with Opiikapawiin, Valard, Wataynikaneyap, and subcontractors (when provided)
- Project announcements and company updates
- Information Flyers

